

JAN - DEC 2023



BintiSalha
FOUNDATION
— HER EDUCATION —

A photograph showing a group of women in a classroom or workshop. In the foreground, a woman wearing a colorful headscarf is smiling as she works on a sewing machine. Other women are seated in the background, some looking towards the camera. The text 'ANNUAL REPORT 2023' is overlaid in large white letters on the bottom left of the image.

**ANNUAL
REPORT
2023**

www.bintisalhafoundation.or.tz

CONTENTS

1. Executive Director's Word
2. About us
3. Theory of change
4. Strategic annual objective
5. Annual updates
6. Achievements
7. Challenges
8. Contacts

EXECUTIVE DIRECTOR'S WORD



To Our dear partner and supporters,
It is my pleasure to welcome you all to read our annual progress report. The report present our milestones during the period of January to December 2023.

As Binti Salha Foundation, we keep playing our front-line role in advocating for Adolescent Girls and Young Womens's Rights in our communities especially right to quality and inclusive education, economic freedom, good health and well-being for their self-development that contribute to national development.

We continue influencing the policies, norms and behaviors that undermines Adolescent Girls and Young women from accassing their rights. We also value and appreciate partnerships as we believe in collective efforts as we all want to see positive change in our community.

We hereby would like to extend our heartfelt appreciation for your all time support and partnership into our work.

Together we can change the narratives!

A handwritten signature in black ink, appearing to read 'Salha Aziz', enclosed within a circular scribble.

Salha Aziz
Executive Director
Binti Salha Foundation [BSF]

ABOUT US

Binti Salha Foundation is a Non-Government Organization established in 2017 and registered in 2019 by Ministry of Health, Community Development, Elderly and Children of Tanzania under the Non-Governmental Organizations Act, 2002 with registratin number 00NGO/R/0596. BSF is a national level organization-which is humanitarian, girl child-centered, development organization, without religious, political or governmental affiliation. The organization aims at advocating for Adolescent girl's and Young Women's rights to education, Health and Livelihood in Tanzania. This includes key challenges that limit Adolescent girl's and Young Women's rights to education, health and livelihood by ensuring that these rights are given to all human beings regardless of their gender and age. The Organization also focuses on young women's access to economic opportunities, decent work as well as un-paid care work as part of inclusive economic and livelihood opportunities for young women in rural and urban areas. BSF works at grass roots levels with girl children, young women, families and communities to bring about long-term sustainable development.



VISION

A society that respects and protect girl child's dignity.



MISSION

BSF is dedicated toward promoting education and health rights to AGYW through raising awareness, capacity building and networking programs which are AGYW centered, gender sensitive and environmentally friendly.

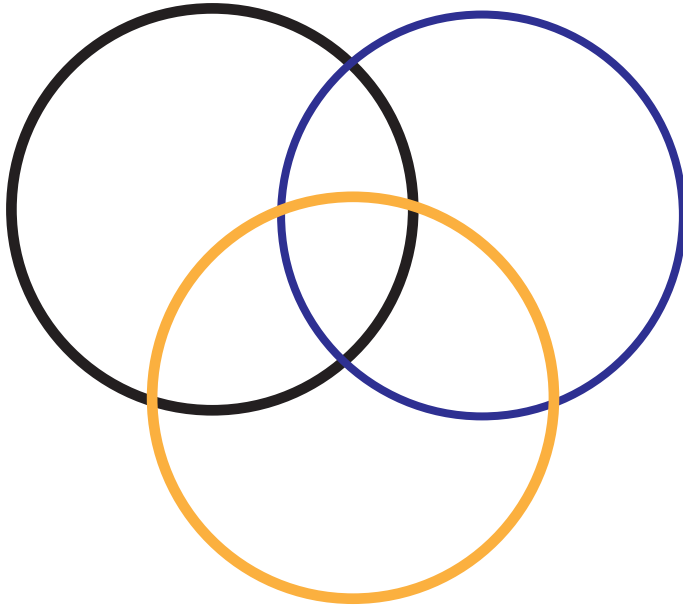


OUR VALUES

BSF work is guided by the following core values;

- . Integrity
- . Diversity
- . Empowerment
- . Adaptability
- . Partnership and Collaboration
- . Creativity, innovation and change
- . Accountability and Transparency
- . Non-discriminatory and inclusiveness

THEORY OF CHANGE



“ Adolescent girls and young women will be having conducive environment for their development if and only if they are equipped with skills and knowledge towards economic development and sexual reproductive health, and if their rights are fulfilled” .

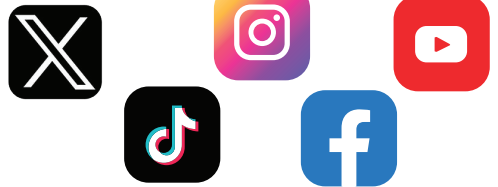
ANNUAL STRATEGIC OBJECTIVE

1. To promote girls and young women's rights in education, economic justice and decent work regarding the existing barriers



2. To build a strong, sustainable and growing organization through skills development, networking and connecting with other organization

3. To enhance organizational digital presence and media engagement



4. To enhance accessibility of SRHR services and information to AGYW's.

ANNUAL UPDATES

PROGRAMMES AND INTERVENTION

HEALTH

Sexual Reproductive Health- YouCan Project

BSF was implemented the Phase 2 of YouCan project in Dar es salaam, Tanzania in Partnership with Binti Makini Foundation, and funded by WGNRR Africa.

Phase II: The aim at ensuring friendly, inclusive and non-stigmatized SRHR service among youth for the purpose of increasing knowledge on the importance of non discriminatort SRH information and services to youth and advocating acces for Access to Contraception {A2C}, Access to Comprehensive Sexuality Education {A2CSE} and Access to Comprehensive Post Abortion Care {A2CPAC} services and information.



In December 2023 Binti Salha Foundation and Binti Makini Foundation successfully executed the End Stigma tour, a comprehensive initiative aimed at raising awareness and fostering a movement against the stigma surrounding ACSE, contraception and CPAC services to five higher learning institutions. This impactful campaign specifically targeted to engage 500 students from higher learning institutions namely Institute of Social Work, Water Institution, National Institute of Transport, Muhimbili University of Health and Allied Sciences and DUCE in meaningful conversations to challenge and dismantle the barriers preventing open dialogue on SRH topics. The tour achieved remarkable success, resulting in creation of over 698 champions of SRH.



As among the YouCan Partners, BSF participate in Digital Security Assessment conducted by the WGNRR Africa, in which consultants visited BSF'S offices for the aim of seeking information on Digital security status of the organization in terms of material things and information.



YOUTH POWER HUB {YPH} Phase I & II

Binti Salha Foundation with the support of AMREF- Kenya conducted Youth- led organization training on the EAC SRH Bill and ICPDD 25+ commitments. The training aimed to increase understanding for the youth- led organization on the EAC SRH Bill and ICPD 25+ commitments, enhancing their advocacy and stakeholder engagement techniques and creating a joint and practical action plan for tracking and advocating for the SRH Bill and ICPD 25+ commitments.



BSF also engaged 84 youth in Dar es salaam region in a meaningful dialogue on the EAC SRH Bill and ICPD 25+ Commitments to identify challenges and opportunities to formulate actionale . The success of the YPH wa evident from the testimonials of the youth who expressed a remarkable transformation in their understanding of SRH issues and utilizing the Askidoki chatbot.

 **Sally Brown** @officialsal... · 23 Oct 23

Tukiwa na nguvu ya pamoja itasaidia kupitishwa kwa EAC SRH Bill na kusaidia kuwepo kwa huduma bora za Afya kwa Vijana, Wanawake, Wasichana na Wanaume.

#EACSRHBillTz
#YPHTanzania



YOUTH POWER HUB

 **Handsome La Kijiji** @Manen... · 25 Oct 23

Ili kutimiza Ahadi za ICPD 25 ni muhimu kama Nchi tukashirikiana na Mataifa mengine ikiwa ni pamoja na mashirika ya Kimataifa lengo ni Kuharakisha na kufanikisha Ahadi za ICPD 25.

#YPHTanzania #EACSRHBillTz #ICPD25Tz
@BintiSalhaFound @SalhaBintiAziz
@yose_hoza @wizara_afyatz



YOUTH POWER HUB

Recognizing the power of social media in influencing opinion and mobilizing communities., 10 social media influencers across various platforms were selected to disseminate information about the EAC SRH Bill and ICPD 25+ commitments. The campaign resonated widely, reaching a broad audience of 6.1 Millions where through targeted and creative messages, It sparked discussion, educated followers and inspired actions.

ECONOMIC EMPOWERMENT

Her Potential Program Iringa Region

BSF is continuing conducting the one year project in Iringa. Her Potential aimed at empowering young mothers economically through sewing training. In this quarter, sewing machines were disseminated in the project area, in which sewing training started to take place. Sewing training is facilitated by the hired sewing trainers from the same wards. More than 30 young mothers have joined the sewing training class.



On 14th August 2023, BSF through the Her Potential program conducted the one day training program focused on Sexual and Reproductive Health {SRH} and Menstrual Hygiene Management for 100 adolescent girls between the age of 15 to 24 from Willium Lukuvi secondary school. The aim was to impart comprehensive knowledge and practical skills in managing menstruation and maintaining reproductive health. Practical guidance on menstrual hygiene practices, including proper usage and disposal of sanital products, was emphasized along side essential hygiene protocols during menstruation. Central to the training was addressing stigma and debunking prevalent myths associated with menstruation. Engaging in discussion encouraged the girls to openly share their thoughts, effectively challenging misconception. These interaction facilitated a supportive atospere, nurturing confidence in the girls to manage their menstrual health without fear or shame. The training was conducted in a conducive environment, ensuring inclusivity and comfort.

Cont....

On 15th August 2023, BSF conducted the financial literacy training program at Iloilo ward targeting our beneficiaries {out-of-school adolescent girls engaged in sewing and pad-making activities} with the aim of empowering them with essential financial knowledge and skills. Facilitated by MKOBA microfinance, this activity catered to empower these girls with knowledge beyond their vocational activities. The one-day training covered budgeting, saving, understanding incomes and expenses, and the significance of financial planning. It aimed to enhance the girls' understanding of financial concepts, enabling them to make informed decision regarding their earnings from sewing and pad-making endeavors.



"Believe in potential for progress"

On 16th August 2023, BSF conducted a community sensitization meeting at Iloilo ward to engage the broader community in understanding and supporting men's role in facilitating economic empowerment for out-of-school girls and young mothers. The gathering served as a platform to raise awareness and address misconceptions surrounding gender roles and women's economic participation. Key themes included discussions on the societal benefits of empowering women economically, breaking stereotypes, and the pivotal role men play in fostering an enabling environment. The open dialogue allowed community members at Iloilo ward to voice concern, share perspectives, and brainstorm actionable steps to promote gender equality and women's economic empowerment.

Cont....

Msichana Salama

Under CRVP-Fund, BSF with Thamani Yangu Initiative and Sauti Ya Jamii Kipunguni, is implementing the Planning and Learning program in Temeke district. In this quarter, a cluster managed to conduct the followings activities;

. Monthly cluster meetings

Cluster used the monthly cluster meeting to plan and learn from each partner organization/cluster members so as they can share and learn from the the work that other partner organizations do, and experiences in different aspects of organizational management and project implementations.



. Learning and exchange visits

These visits provided an opportunity to learn new skills, gain knowledge and insights into organizationoperation. They also led to personal growth and development, as individuals are often challenged to step outside their comfort zones and adapt to new environments of working as the cluster.



But also they had cluster a positive impacts as they can facilitate collaboration and knowledge sharing between different institutions and individuals, and foster partnership that can lead to new opportunities for growth and further activities/ project implementation

Cont....

. Data collection tool Training

A cluster jointly conducted a Data collection training to the data collectors to assist with mapping activity in Buza ward. It was one day training and 15 data collectors attended the training session.



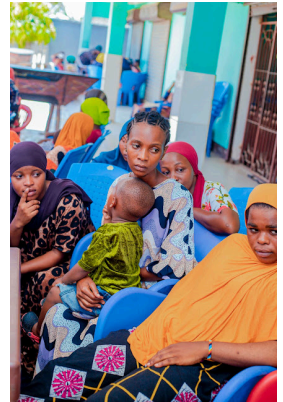
. Mapping activity

Mapping activity was conducted in Buza ward, where by 15 data collectors conducted a mapping on out of school girls for 10 days. More than 1000 out of school girls were reached throughout the 10 days of mapping activity.



. Power Analysis session tools training

BSF under Msichana Salama Cluster attended a two days Power Analysis Training session which was conducted by CRVP-Fund in Protea Hotel, Dar es salaam. The training focused on the tools to be used in conducting Power Analysis sessions and how to cope with the out of school girls so as to create a friendly and comfortable environment for them to share their feelings and thoughts.



. Community entry

Towards Power Analysis sessions Msichana Salama Cluster conducted 2 days community entry sessions with community members for the aim of sharing the mapping activity report and sharing about the next power analysis sessions with out of school girls to request community memebtrs especially girls' parents to allow their girls to join the sessions.



Cont....

. Power Analysis Sessions

Msischana Salama Cluster conducted the 10 days power analysis sessions with more than 350 out school girls in which girls shared their feelings and through 5 tools which are Thinging about power, Girls and their bodies, Girls and money, Girls and confidence and safe spaces. Power analysis sessions was successful due to the available resources and the great cooperation from local government leaders, religious leaders, parents and other community members.



. Meeting with Formal and Informal sector

Msichana Salama Cluster conducted a one day meeting with informal and formal sector representatives in Buza ward. The meeting included local government leaders, community development officers, religious leaders, vocational trainers {baking and sewing}, bodaboda guys, and representatives from orphanage centres. aian this meeting, the cluster shared the mapping report and power analysis session report with the attendees.

Lastly, the participants shared the possible interventions that can be made to solve challenges associated with out of school girls in their ward.

. Organization Capacity Assessment {OCA}.

The OCA was carried out from 9th August 2023 with the primary objectives of the assessing organization's current capacity in the key functional areas, identifying strengths and weaknesses within the organization, and providing actionable recommendations for the capacity improvement.

The OCA involved a combination of qualitative and quantitative method, including in-depth interviews with key staff and Board members, and key organizational documents such as strategic plans, HR manuals, and financial reports were reviewed. The assessment focused on the following key areas; Governance, Financial Management and Internal Control System, Administration and Procurement System, Human Resource System, Program Management, Project Performance management, Organizational Management and Sustainability, Integration of gender equality, and Child safeguarding strategies.

The findings {strengths and weakness} and recommendations summarized below are based on the outcomes of discussions between the Consultant {Ms Neema} BSF staff.

Strengths in the key areas assessed

- 1. BSF has a clear mission and vision statement with dedicated and passionate board members with diverse expertise.**
- 2. BSF maintain a transparent financial reporting system with diverse funding sources, including grants and donations.**
- 3. BSF has staff members who are committed and passionate provided regularly with training opportunities.**
- 4. BSF has successfully implemented several impactful programs with well-defined goals and objectives.**
- 5. BSF has a Child Safeguarding Policy and ensures its staff members adhere to it**

Weaknesse in the key areas assessed

- 1. Lack of regular board meetings.**
- 2. Incomplete financial policies and procedures.**
- 3. Insufficient financial reserves for unexpected expenses and lack of long-term financial planning.**
- 4. High staff turnover rates and lack of succession plan.**
- 5. There are some gaps of staff members in specialized roles, particularly in grant writing and data analysis.**

. Capacity Building Workshop for Staff {2 Days}.

On July 20th and 21st, 2023, the Binti Salha Foundation organized a comprehensive 2 day capacity-building workshop held a Nefaland Hotel tailored for all staff members. This workshop aimed to provide in-depth orientatin, training, and skill development opportunities for the current and incoming team. Topics covered included an immersive understanding of the organization’s mission, vision, and objectives, comprehensive discussion on current programs and initiatives, organizational policies, Hr manuals, reporting systems, and organizational structure.



Ms. Neema proposed the following recommendations for the Binti Salha Foundation {BSF} to address its weaknesses and capitalize on opportunities;

- 1. Capaciated on the development of succession plans for leadership roles.**
- 2. Implement retention strategies.**
- 3. Conducting regular strategic planning sessions to align decision-making with organizational goals.**
- 4. Develop a long-term financial plan that aligns with the Bsf’s strategic goals.**
- 5. Invest in upgrading technology systems to improve efficiency and data management**
- 6. Follow-up on financial policies and procedures to ensure consistency and compliance.**

Supporting Her Education

In Tanzania, child abuse remains a significant and pressing issue with children often lacking essential knowledge and tools to recognize and respond to potential instances of abuse. To combat this, Binti Salha Foundation with the support of Freedom Fund collaborated with the Minister of Community Development, Gender Women and Special Groups, Hons. Dorothy O. Gwajima to develop the book project “Najilinda Naomba Unilinde” which the first copies were launched on 13th October 2023 during the commemoration of International Girl Child Day at Deep Sea School located at Kigogo { Mbuyuni} in Dr es salaam.



300 books were distributed to 6 primary schools Mkwawa, Deep Sea, Glrutihinda, Mapinduzi, Kigogo and Mzimuni with the aim of breaking the cycles of child abuse in Tanzania by equipping children with the knowledge and tools they need to recognize, prevent and report instances of abuse.



EXTERNAL INTERVENTION

TRAINING AND SESSIONS ATTENDED

1. Power session tools training
Represented by Salha Aziz and
Genila Hiel organized by CRVPF
Date: 23rd and 24th February 2023



2. Collaborative Public Advocacy on
return to school for teenage
mothers-international day 2023
represented by Salha Aziz and Genila
Hiel and organized by YAPO Tanzania,
CERADI, CYO under commonwealth
of learning.
Date: 6th and 7th March 2023



3. Intervention with parliamentarians
on Gender Responsive Budget
and Gender Responsive Budget
Workshop organized by TGNP.
Represented by Genila Hiel
Location: Dodoma
Date: 1st April 2023



4. Adoption of best practices by NPOS and potential risk mitigation strategies in humanitarian sector.

Hosted by Global Peace Foundation Tanzania

Represented by Bibie Salum

Date: 10th and 11th October 2023



5. Youth Democratic Rights and Participation

Hosted by Haki Elimu Tanzania

Represented by Mkasifu John Daria

Date: 2nd of November 2023



6. Adoption of best practices in the organization's policies and manual.

Hosted by Global Peace Foundation Tanzania

Represented by Bibie Salum

Date: 9th November 2023

7. Capacity building on Youth development, participation, advocacy and accountability.

Hosted by Afriyan Tanzania

Represented by Bibie Salum

Date: 23th November 2023



7. SDGs and Human Rights Workshops

Hosted by United Nations Association {UNA}

Represented by Mkasifu John Daria

Date: 24th November 2023

8. Validation Meeting of Mapping Exercise of the Youth Led and Serving Organization.

Hosted by National Institute for Medical Research {NIMR}

Represented by Salha Aziz

Date: 29th November 2023



8. Focus Group Discussion and capacity building workshop

Hosted by United Nations Human Rights

Represented by Irene Norbeth

Date: 9th to 10th December 2023



9. 16 Days Commemoration event

Hosted by TGNP

Represented by Irene Norbeth

Date: 6th December 2023

COMMUNICATION CHANNELS AND SOCIAL MEDIAL PLATFORMS

Binti Salha Foundation has achieved to effectively and strategically used its social media platforms to create network and build strong relationships with their activities stakeholders, like partners and beneficiaries for the aim of documenting and showcasing their activities to the public for diipening of the relationships. Through the organization social media engagements, more than were reached



2023 IMPACT

1

Reach beneficiaries through the intervention in all programmes

HER POTENTIAL PHASE I



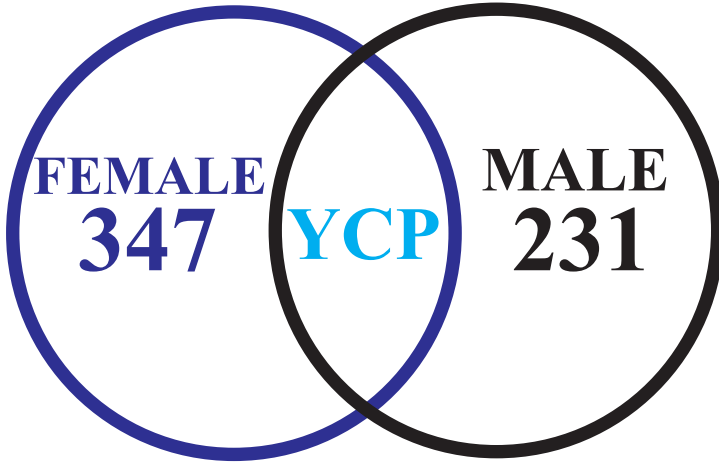
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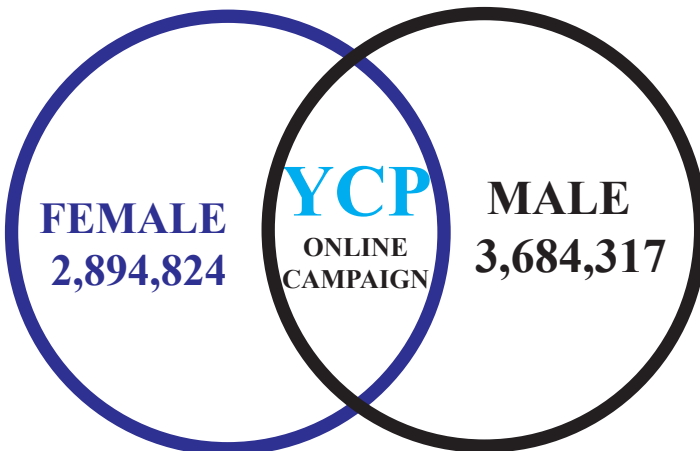
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YOU CAN PHASE II

YOUTH REACHED 578



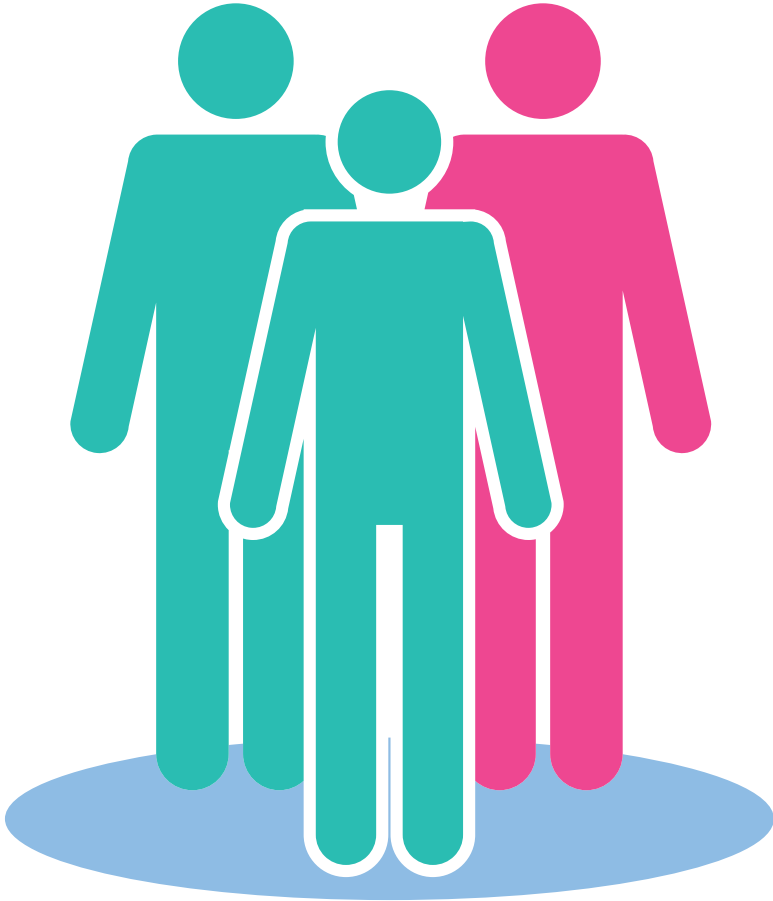
ONLINE CAMPAIGN REACHED 6,579,131



YOUTH POWER HUB

YOUTH LED ORGANIZATION REACHED 45

YOUTH TOTAL REACHED {FEMALE AND MALE} 161



CRVPF



FEMALE 391



MALE 12

2

To have a proposed Digital Security policy as the result of digital security assessment conducted by the partner organization

3

Established networking through external intervention through training and sessions

4

New partnerships were developed in this year

5

Learned new leadership and communication skills

CHALLENGES

1. Limited resources to support organizational development
2. Limited financial resources to meet community demand
3. Policies and laws that limits AGYWs from accessing their rights and freedom
4. Socio-Cultural norms and ignorance hinders buy- in among community members to change for better

WAY FORWARD

1. To establish more partnerships
2. Seeking for grants and funds to keep on making more impact
3. Invest in talent development programs to upskill employees
4. Explore collaboration opportunities with other organization

OUR PARTNERS



COMMONWEALTH of Learning



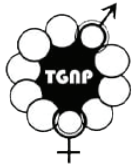
Women in Law & Development Africa



Children's Rights and Violence Prevention Fund



Global Peace FOUNDATION



UNITED NATIONS HUMAN RIGHTS OFFICE OF THE HIGH COMMISSIONER



SAMI AGENCIES LTD (Clearing & Forwarding Agency)



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